

Philanthropy Review

FALL
2023

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DEBORAH AUBERT THOMAS
PRESIDENT & CEO
PHILANTHROPY OHIO

President's Pen

As I promised in the last issue, my intent as we approach the 40th anniversary of the two organizations that became Philanthropy Ohio, Donors Forum and Grantmakers Forum, we have the opportunity to look back at the historical origins of your network as it was created by funders for funders. More to come next year as we look back to document and celebrate.

When I reflect on the future, I can't help but think about one of my favorite animated cartoons from my childhood – "The Jetsons."

Much has been written about how the series, created in 1962, would be about a future 100 years forward (2062). "The Jetsons" predicted flatscreen TVs, smart watches, tablet computers, video calls, jetpacks, 3D printing, holograms and even flying cars. The show also depicted artificial intelligence and autonomous robots like robotic vacuums, drones and personal assistants.

The show was full of comical technology mishaps for tasks that could have easily – and competently – been completed by a human.

If we think about how artificial intelligence (AI) can impact philanthropy, both in terms of how funders operate and the ways in which we address social and humanitarian challenges, we must be mindful that with the potential to enhance effectiveness, efficiency and reach, its integration requires careful planning, ethical considerations and a commitment to addressing potential challenges and disparities.

AI raises ethical and practical challenges, such as data privacy, algorithmic bias and the potential for job displacement. Philanthropic organizations must navigate these issues carefully and prioritize responsible AI use to

maximize their positive impact.

AI can exacerbate existing societal disparities. Philanthropic organizations can support initiatives to reduce bias in AI algorithms and ensure that AI technologies benefit marginalized communities.

Philanthropic organizations may need to invest in AI ethics research and initiatives to ensure responsible AI deployment in philanthropy. Collaborations with AI research institutions and tech companies can harness AI's capabilities for social good and lead to innovative solutions for pressing global challenges.

Approached with challenges and considerations in mind, AI could influence how philanthropy operates in the following ways:

- **Data-driven Decision-making** – including where to allocate resources by identifying trends, needs and gaps and targeting efforts.
- **Predictive Analytics** – about future social and humanitarian needs based on historical data and current trends, enabling proactive interventions to prevent or mitigate issues before they escalate.
- **Personalized Fundraising and Donor Engagement strategies.**
- **Improved measurement and evaluation** of impact through machine learning algorithms.
- **Streamlined grantmaking** process by automating administrative tasks to free up human resources for programmatic work.
- **Optimized allocation of endowment resources** factoring in various

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Market commentary: Mixed emotions



Nolan Bean, CFA, CAIA
CIO, Head of Portfolio Management
FEG Investment Advisors

The divergent views on key issues like the direction of interest rates, inflation, the stock market and the impact of artificial intelligence (AI) have led to “mixed emotions” in the market. The Rolling Stones’ top 10 hit of the same name was released in 1989, a year that saw the fall of the Berlin Wall, the Exxon Valdez oil spill and the bursting of the Japanese asset bubble. Ultimately, the S&P 500 Index returned over 30% in 1989, but investors were rather apathetic on stocks. Thus far, 2023 feels a bit similar. While most major markets are up on the year, there are plenty of issues to worry about. Below are a few key market themes worthy of noting.

Recession postponed?

A prevailing theme throughout 2022 and early 2023 was the growing narrative of a looming economic downturn, which helped place downward pressure on the major traditional asset categories amid the most aggressive Fed tightening campaign in four decades. A cursory review of market performance over the first half of 2023 paints a starkly different picture, however, with the major asset classes posting strong gains despite the gloom and doom. For example, the S&P 500 Index ended Q2 2023 within spitting distance of its all-time high, which occurred on the first trading day of 2022.

Private equity speed bump

There were “mixed emotions” in private equity – an asset category

President’s Pen

CONTINUED FROM PAGE 2

variables for more efficient decisions.

- **Supporting innovative research** initiatives in health care and accessible and effective personalized learning experiences in education in underserved areas.



many foundations invest in seeking returns over public markets – this year, as well. Economic headwinds, tighter credit conditions and concerns about valuations stymied fundraising, investment and exit volumes. Ultimately, the long-term trend of private markets being a meaningful part of most long-term pools of capital seems to be intact. The markets are currently in a soft patch of their inevitable ups and downs. Investors should not be surprised if capital call and distribution activity is muted for the next few quarters.

Not out of the woods

Since the Global Financial Crisis, investors have followed the adage: “Don’t fight the Fed.” As the banking system crisis unfolded in March, bond market positioning pointed to an elevated likelihood the Fed would pivot from its current tightening path and begin slashing rates before year-end, a supportive backdrop for sectors reliant on cheap money. As incoming economic data has surprised to the upside and inflation has remained stubbornly elevated, recent changes in bond market positioning have pushed out easing in Fed policy until 2024.

Reflections and outlook

Amid this period of “mixed emotions,” we suggest foundations review their

investment policy statements, focusing on strategic asset allocation and the ability to accept illiquidity.

FEG is not planning to make any large moves tactically. On the margin, the safety and fair yield of Treasuries seem acceptable. While we exercise patience, FEG remains vigilant in monitoring valuations, fundamentals and sentiment

based on a strong belief in markets and the entrepreneurship and creativity of business owners. We are continually on the lookout for opportunities to increase risk and add to equities.

In the famous words of Mick Jagger and The Rolling Stones, “You can’t always get what you want, but if you try sometimes, you just might find, you get what you need.”

Nolan Bean, CFA, CAIA, is CIO, Head of Portfolio Management for FEG Investment Advisors and a Professional Partner member of Philanthropy Ohio. To get in touch with FEG, please email Devinne Verst at dverst@feg.com.

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As we consider the possibilities for the future of philanthropy, is Peter Drucker’s quote true? “The only thing we know about the future is that it will be different.”

If “The Jetsons” was one version of futurism in the 20th Century, where

can we look to wield the power of imagination to future-proof philanthropy?

I invite you to listen to our [Annual Meeting speaker and Futurist Trista Harris](#) to hear how we might future-proof philanthropy and wield the power of imagination. ■

Philanthropy's growing role in supporting journalism

As the need to protect democracy and civic engagement grows, more foundations are funding journalism and nonprofit newsrooms nationwide. Two funders supporting Ohio journalism projects share how they support local journalism to promote trusted news and information, enhance community engagement and ensure diverse voices are heard in their communities.



Dale Anglin
Vice President of
Proactive Grantmaking
Cleveland Foundation

What are your foundation's goals for supporting nonprofit journalism projects?

Studies by [Brookings](#) and [Northwestern's Medill School of Journalism, Media, Integrated Marketing Communications](#), and this recent [PBS story](#), have shown that in the absence of local journalism, voter participation declines, corruption and polarization increases and misinformation is spread more easily. As part of our research and experiments over a three-year period in Greater Cleveland, we also learned that residents were not getting the news and information that was critical to their everyday lives. For all of these reasons – and more – we felt it was critical to support the nonprofit news ecosystem in Cleveland.

Could you share an example of a project you're funding?

In November 2021, the Cleveland Foundation, alongside partners the John S. and James L. Knight Foundation, Sisters of Charity Foundation of

Cleveland, Visible Voice Charitable Fund, the Center for Community Solutions, the Char and Chuck Fowler Family Foundation and the [American Journalism Project](#), announced more than \$5.8 million in initial funding to launch [Signal Cleveland](#). When the 17-person newsroom officially went live in November 2022, it was the largest launch of any site in the AJP portfolio of organizations.

Does your foundation consider diversity, equity, inclusion and belonging in the journalism projects you support?

DEI is a core reason to make this investment – we knew local journalism had to tell a richer and more complete story than legacy outlets offer. In addition to Signal, whose founding editor and CEO are both Black women, we've also supported The Buckeye Flame (the only statewide LGBTQ news organization in Ohio), The Marshall Project (which covers criminal justice issues that largely impact Black and Brown residents of Cleveland) and WOVU (a minority-owned and run nonprofit radio station in Cleveland).

What are the key lessons you've learned?

- Do the research up front. Every city / county / region has its own unique makeup and information needs. Pump the brakes and find a partner to help gain a deep understanding of your

community.

- Start with [Documenters](#). If you're worried about the initial outlay for a newsroom, Documenters is a relatively inexpensive investment you can make to start building your community's civic and journalistic muscle. Today, that group consists of more than 600 Cleveland residents who represent almost every ZIP code in Greater Cleveland and are trained and paid to cover public meetings.
- Be patient. Even if you decide to launch a newsroom, it can take a while to get through the hiring process, build a website and ramp up to actually start producing content on a regular basis. You also have to be prepared to make a long-term monetary commitment, as the revenue model is one that always includes philanthropy in some way, shape or form. And prepare your board for both of these realities well in advance.

What advice do you have for other funders considering this work?

A wise person once said, "Whatever your first issue is, your second issue should be news and information. Or the first issue really won't matter." We can't afford not to support local journalism. The key is to find willing partners (foundations, corporations and individuals) and identify what you can afford: Documenters, more support

to existing local journalism efforts, brand new digital newsroom, college newspapers, etc.



Karen Rundlet
Senior Director /
Journalism
Knight Foundation

What are your foundation's goals for supporting nonprofit journalism projects?

Knight Foundation supports journalism as part of our commitment to fostering informed and engaged communities. Founded by John S. and James L. Knight, the foundation's origins trace back to a successful newspaper company that embraced both technology and local community connections. Initially, Knight Foundation focused on supporting journalism education through endowed chairs and programs at universities across the nation.

Over time, the foundation's priorities evolved. It shifted towards funding innovation in journalism and now is working to find sustainable models for news organizations. Today, we invest in the talent, tools and services that support sustained growth for news organizations. We envision a future where these organizations achieve financial stability and ongoing success through strategies such as revenue diversification, market expansion, strategic partnerships and innovative product development. This includes both for-profit and nonprofit solutions.

Could you share an example of a project you're funding?

In Ohio, Knight is proud of its [\\$5 million investment in Signal Akron](#). Signal Akron is a part of Signal Ohio (also funded by Knight), which launched its first newsroom in Cleveland. The Knight investment, along with contributions from local supporters and philanthropic organizations, provided Signal Akron with a substantial initial capital infusion, ensuring its sustainability for the long term. This funding was not only aimed

at strengthening local news but also at revitalizing the Akron media ecosystem, which had faced challenges in recent years.

So far, Signal Akron has established a 9-person editorial team dedicated to producing high-quality journalism across various formats and platforms, making this content accessible to the public for free. The news coverage extends to critical topics such as government, public safety, the economy, health, education, as well as local arts and culture, providing a comprehensive view of the community's interests. Importantly, Signal Akron prioritizes community engagement by centering community voices and allowing residents to actively participate in setting coverage priorities.

Overall, this investment had the immediate effect of supporting local journalism, enhancing community engagement and contributing to the broader effort to strengthen local news and journalism in the United States.

Does your foundation consider diversity, equity, inclusion and belonging in the journalism projects you support?

Knight Foundation deeply values diversity within news ecosystems, recognizing its indispensable role in fostering a healthy democracy.

To that end, we recently made a \$3 million investment in the Knight x LMA BloomLab, which provides crucial support to nearly 30 traditional and independent Black publishers as they make the transition to digital models. And, Knight invested in Capital B, a nonprofit news organization with newsrooms in Atlanta and Gary, IN, that centers Black voices and audiences.

Our support also extends to Historic Black Colleges and Universities (there are endowed Knight chairs at FAMU and Howard) and the Center for Community Media at the Craig Newmark Graduate School of Journalism that operates two initiatives that focus on Black and Latin-led news organizations.

What are the key lessons you've learned?

- Reaching the Entire Community: We believe that providing independent

information is not just about reaching a select few but serving the entire community. In our vision, every member of the community, regardless of background or perspective, has access to accurate, fact-based information to make decisions that impact their lives.

- The Value of Following the Facts: We uphold the journalistic commitment to follow facts wherever they lead. This unwavering dedication to truth and accuracy is what makes journalism essential to society. It's a core value that deserves public trust and special protections.
- Independence and Informed Communities: Our foundation's work is deeply rooted in the principles of independent journalism and the goal of fostering informed communities. Just as Jim and Jack Knight supported independent journalism through their newspapers, we continue their legacy by investing in projects that uphold these principles.
- Adapting to Evolving Media Landscapes: Journalism is a dynamic field, and the media landscape is constantly evolving. We've learned that it's essential to adapt and support innovative approaches to journalism to meet the changing needs of communities and the challenges of the digital age.
- Collaboration and Partnerships: Effective journalism projects often require collaboration and partnerships with various stakeholders, including local communities, philanthropic organizations and other media outlets. Building strong alliances helps amplify the impact of our investments.
- Long-Term Commitment: Supporting journalism is a long-term endeavor. Sustainable impact often requires sustained support and a commitment to the values of independent reporting and community engagement.

These lessons shape our approach to supporting projects that uphold these principles and work towards a better-informed, more resilient democracy.

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Americans don't think nonprofits can fix society's ills. Here's how to make sure charities can succeed.

When asked to cite examples of what's working, many of us point to other cities, states or nations – rather than the solutions happening right in our backyards.



Tiffany Manuel, Ph.D.
President and CEO
TheCaseMade

U.S. charities are swimming upstream when it comes to convincing the public that what they do matters and is making an impact. A recent Indiana University poll found just 1 in 20 people think they or someone in their immediate family has been helped by a nonprofit. Fewer than 2 in 10 people think charities are headed in the right direction or that they can solve the problems facing our country and our planet.

I've worked with nonprofits in every corner of our country, and I know one thing for sure: There's a lot of amazing work happening. But the message isn't quite getting through.

People see problems like growing inflation, rising health care and housing costs, and more and more people living on the streets, and their logic goes like this: "Nonprofit organizations raise lots of money, but the problems seem to be getting worse! Therefore, nonprofits (and philanthropies and governments and businesses and anyone who should be tackling these problems) can't possibly be doing a good job."

This misconception is keeping nonprofits and their partners and allies from building the will we need to take the solutions we know work and put them in place at a wide enough scale to end poverty, ensure abundant housing, end homelessness and create health and well-being for everyone.

We can reach these big goals – but only if people believe a better future is possible and that nonprofits, government, businesses and individuals working together can get us there.

To change people's minds, we must shift the narrative – the stories we tell ourselves about how society works and what obstructs change – toward the things nonprofits and their partners are already doing about deep-seated problems.

The problem with Singapore and far-away solutions

The IU poll numbers back up a phenomenon I've seen time and again in focus groups with everyday people. Whether talking about poverty, housing or health, people tell a story about crisis upon crisis. Often, there's very little hope things can change.

People also struggle to name the many solutions happening in their backyards. In recent work that we did in the Bay Area, every time we asked about innovative solutions, we heard a lot about Singapore's social programs but very little about the many nonprofit organizations doing yeoman's work to try to stem the tide of homelessness in that part of California.

We don't have to go to Singapore to solve our problems. We need to collectively see the good work happening where we live and understand how we can best support it. We need to lean into the understanding that for many social problems, we have solutions – but not at the scale necessary.

Three steps to lift up local strategies

To keep our conversations with people from dead-ending with Singapore or spiraling around the hugeness of the problems, we have to do three things:

1. **Make people smarter about what the solutions are.** Rather than focusing on problems, which often seem intractable, let's lift up solutions we know are working. The future of where we live and what we leave to our children will only be determined by ordinary people working hand-

in-hand with folks who are already putting solutions in place.

2. **Take stock of the ways local strategies are working.** Invite people to a discussion about the competence, success and thoughtfulness of local organizations. Position their efforts as examples of excellence, ingenuity, innovation and creativity – and proof we don't have to take our problems into the future.

3. **Advocate for the scale local strategies need to succeed.** Local nonprofits and philanthropies are forever picking up the pieces of one metaphorical storm while another blows in. For example, local organizations that support people experiencing homelessness are working as fast as they can to house people and connect them to services – but more people fall into homelessness every day than they can help.

The IU poll found people's confidence in the ability of any sector of society – nonprofit, government, business, individuals – to solve problems is incredibly low. In fact, confidence in nonprofits is highest.

Let's seize that opportunity and help people see how we're already working toward a better future – and how we'll only get there if we all join together. ■

Tiffany Manuel, Ph.D., is the founder and CEO of TheCaseMade, a not-for-profit that trains social justice leaders to build public will for systemic change, the author of [Case Made! 10 Powerful Leadership Principles that Win Hearts, Change Minds, and Grow Impact](#) and a Philanthropy Forward '23 plenary speaker. Join DrT for a powerful conversation on rewriting the narrative in an age where the truth can feel subjective at the Closing Plenary on October 12. Register to attend at philanthropyforward.org.

Philanthropy Forward'23

PLENARY SPEAKERS

Cultivating Our Collective Genius

Wednesday, October 11, 8:30 – 9:30 a.m.

Deborah Aubert Thomas

President & CEO, Philanthropy Ohio

Nick Tedesco

President & CEO, National Center for Family Philanthropy

Marcus Walton

President & CEO, Grantmakers for Effective Organizations

Akilah Watkins, Ph.D.

President & CEO, Independent Sector

Driving Change at the Intersections

Wednesday, October 11, 12:30 – 1:45 p.m.

Rebecca Cokley

U.S. Disability Rights Program Officer, Ford Foundation

Ryan Easterly

Executive Director, WITH Foundation

Ange-Marie Hancock

Executive Director, OSU Kirwan Institute

Health Equity Plenary – Civic Engagement and Healthy Communities

Thursday, October 12, 8:30 – 9:25 a.m.

Jeanne Ayers

*Executive Director, Healthy Democracy Healthy
People Initiative*

Brenda Sharpe

President & CEO, Reach Healthcare Foundation

Rewriting the Narrative

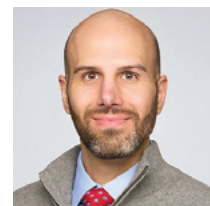
Thursday, October 12, 12:20 – 1:45 p.m.

Tiffany Manuel, Ph.D.

President and CEO, TheCaseMade



Deborah Aubert Thomas



Nick Tedesco



Marcus Walton



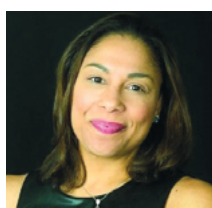
Akilah Watkins, Ph.D.



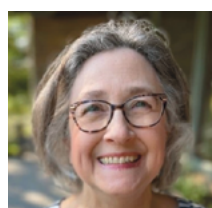
Rebecca Cokley



Ryan Easterly



Ange-Marie Hancock



Jeanne Ayers



Brenda Sharpe



Tiffany Manuel, Ph.D.

Cultivating equitable grantmaking practices through trust-based philanthropy



Sasha Metcalf, Ph.D.
Senior Research &
Learning Manager
Resilia

This year, Philanthropy Ohio and Resilia have partnered to provide capacity-building resources to nonprofits and community partners in Ohio. At Resilia, we support funders who trust their grantees to know what help they need, providing on-demand technology solutions to enhance the capacity and impact of nonprofit organizations. Philanthropy Ohio, a statewide membership association, brings funders together and leads key discussions to advance change in their communities with an explicit focus on equity.

In May, Resilia and Philanthropy Ohio held a learning conversation about building equitable grantmaking practices through trust-based philanthropy. By the end of the session, the takeaway was clear: funders in Ohio and beyond are increasingly adopting trust-based philanthropy, but they are in different places on their journey and desire community spaces to learn from each other about their process.

Ways to apply trust-based philanthropy practices

What can it look like to apply trust-based philanthropy practices in your grantmaking? Based on our discussion, we've outlined concrete ways funders can embed trust in their work, including due diligence, site visits and more. These suggestions build upon the [six practices](#) TBPP has defined. The questions and nuances we offer for consideration here are informed by the hands-on experience of Resilia's team and Elevate community grantmakers.

- 1. Give multi-year, unrestricted funding:** Offer multi-year general operating support that allows grantees to use funding to meet their needs on their terms. That funding could even extend to include nonprofit staff sabbaticals, rest and recharge time for employees or support to offer better pay and benefits to their staff.
- 2. Do the homework:** Physically visit communities and nonprofits where they are; share an agenda before a check-in or site visit; get curious with care; and seek to understand your grantees' challenges upfront.
- 3. Simplify and streamline paperwork:** Ask only the questions you need to know on the application; eliminate unnecessary reporting and submission processes; share application questions in advance; and allow sufficient time for grantees to complete.
- 4. Be transparent and responsive:** Notify grantees of your decision-making timeline to support their planning; let prospective organizations know if they are a fit for your grantmaking portfolio; and do so as quickly as possible. If they are not a fit, clearly state why and explore other ways to help them with your expertise. Would you review a later iteration of a proposal? Can you refer them to another foundation in your network that may fit them

perfectly? Be clear about your needs as a grantmaker so you can be an advocate.

- 5. Act on feedback:** Create space for feedback loops; recap feedback from grantees and your plans to incorporate that feedback into practice; and share feedback and solutions with your foundation teams.
- 6. Offer support beyond the check:** Consider any non-monetary resources you can provide grantees, like knowledge and networks; get creative with community support, i.e. offering your site as a convening space and covering conference opportunities; and host open events so the community can get to know you. Leveraging technology is a powerful way for grantmakers to maximize the value of their support.

Trust-based philanthropy is not a one-size-fits-all approach, and its application may vary based on specific contexts, circumstances and organizations. Funders can adapt these practices to align with their values and the needs of their grantees and communities. ■

Sasha Metcalf, Ph.D., is senior research & learning manager for Resilia, which is a Professional Partner member of Philanthropy Ohio. Sasha can be reached at sasha.metcalf@resilia.com.



Meet Greater Cincinnati Foundation's new president & CEO



Matthew Randazzo
President & CEO
Greater Cincinnati Foundation

Best advice I ever received:

The best advice, by far, was to adopt a growth mindset and lean into the discomfort of personal and professional growth. This advice has allowed me to adapt to new organizations, roles and sectors and helped me more effectively lead change with stakeholders.

How my career path prepared me for this role:

I spent the first 15 years leading education nonprofits through various stages – from start-up to scale to turnaround. And, I partnered hand-in-glove with institutional foundations in all of those efforts. About six years ago I ‘stepped through the looking glass’ to lead Texas’ first community foundation, The Dallas Foundation, as its second CEO in an 88-year history! Those experiences have equipped me with a set of tools that I can leverage at Greater Cincinnati Foundation.

Three goals for the next 12 months:

(1) Engage deeply with donor and community partners to learn about a region that is new to me; 2) Knit myself into the broader civic community as a volunteer and partner in the amazing work happening on both

sides of the Ohio River; and (3) Partner with a talented staff team and committed board of directors to sketch out a 3– 5-year strategic plan for our continued growth and impact in the region.

What I do when I’m not at work:

I spend a lot of time with my 8-year-old son, carting him to sports practices and activities and playing tennis every weekend.

What I’m reading:

“Leading With Joy” by Akaya Windwood and Rajasvini Bhansali, a primer on assets-based leadership and how to mobilize teams and stakeholders for bold movement leadership.

Who I’m following on Twitter or blogs/ podcasts I subscribe to:

“The Daily” to stay connected on national and global issues of importance; “The Ohio Newsroom” from my local NPR station to get up-to-speed on issues facing our state; and the Cincinnati Business Courier to keep a finger on the pulse of Greater Cincinnati’s business and civic community. ■

Philanthropy Ohio Senior Vice President for Operations & Strategy Mary Dunbar to retire at the end of October



Mary L. Dunbar
Senior Vice President, Operations & Strategy
Philanthropy Ohio

What was your career path to the position you are leaving?

My nonprofit work began in 1999 when I took the position of director of community affairs at the local CBS affiliate in northern Indiana. It was there that I learned of all the nonprofits in Northwest Indiana and the good work they provided to those in need. I then began serving on boards and creating campaigns to raise awareness and funding for the nonprofit sector. At the end of my tenure at CBS, I created a nonprofit organization that supported over 300 nonprofits in northwest Indiana and southwest Michigan. The nonprofit, called Make a Difference Michiana, provided marketing, networking and a web presence at a time when many organizations did not yet have their own website.

I was then recruited to be the founding executive director of The Pokagon Fund, a private foundation funded by a tribal casino, where I served for eight years, providing place-based funding for southwest Michigan and northwest Indiana.

I then moved to South Carolina to start a health legacy foundation when a rural hospital was sold, worked at other health legacy foundations and finally found my way to Columbus, where I've had the pleasure of serving Philanthropy Ohio as senior vice president for operations & strategy.

What advice would you offer to someone just entering the field?

Learn your "why" and embrace your passion for the nonprofit sector. You will never find more genuine, dedicated people than those who work in the nonprofit sector. Ask yourself: Do you want to provide direct service and work for a social service agency? Do you want to work for a foundation to support those providing direct service? Find your niche. And keep learning. I didn't get my master's in nonprofit management until I was in my 50s!

What would you change if you had a chance for a "do-over?"

Not a thing. Every twist and turn my career took allowed me to understand new things about myself.

What's next?

I'll be retiring to Pittsburgh, where my two grown children, their spouses and my seven grandchildren live (ages 2 – 8). I plan to do a lot of spoiling. I'll also be traveling, mostly abroad, but also to areas in North America where I haven't yet visited. I also hope to find a meaningful volunteer opportunity to keep me connected to the sector. And if time permits, I'd like to start teaching yoga again.

What will you miss (if anything) about your position?

I'll miss the people, definitely the people! The laughs, the fun, the camaraderie. ■

Philanthropy's growing role in supporting journalism

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What advice do you have for funders considering this work?

Supporting journalism is not just a philanthropic endeavor; it's an investment in the very foundation of our democratic societies. No matter

what values or priorities you hold, the significance of journalism cannot be overstated because it serves as the lifeblood of informed communities. Journalism acts as society's eyes and ears, holding power accountable and ensuring the public remains

well-informed about the issues that matter most. No matter your first funding priority, journalism should be your second because it keeps local communities informed with fact-based reporting. ■

MEMBER NEWS

In Memoriam

Clayton “Clay” Lee Mathile

New Staff and Promotions

Cleveland Foundation

Nicole Coury, public service fellow, arts & culture

Brenda Cummins named interim director, philanthropic services

Connie Gilbert, executive coordinator to the SVP for philanthropy & general counsel/VP for philanthropy

Anna Haddad, payroll & HRIS manager

Sharonda Kane-Jackson promoted to human resources generalist

Nya Vason, intern, marketing & communications

Greater Cincinnati Foundation
Asha O. Jones, assistant

The George Gund Foundation
Kayli Salzano, fellow

Healthy Lakewood Foundation
Sharon Schuldt, foundation and grants coordinator

Kettering Foundation

Tayo Clyburn, promoted to chief strategy officer and senior advisor to the president

Damien Conners, promoted to senior program officer for defending inclusive democracy

Sarah Dahm, promoted to strategic project manager

Elizabeth Gish, promoted to senior program officer for democracy and community

Mindy LaBreck, promoted to vice president for people and culture

Valerie Lemmie, promoted to senior advisor for state and local

government

Alex Lovit, promoted to senior program officer and historian

Sarah Murphy, promoted to communications manager

KeyBank Foundation

Eric Fiala, promoted to president

Licking County Foundation
Michael Schmidt, president

Jack, Joseph and Morton Mandel Foundation

Melissa Pompili, grants coordinator

Nord Family Foundation

Tina Kimbrough, promoted to executive director

Ohio Association of Foodbanks

Joree Novotny, promoted to executive director

Community Foundation for the Ohio Valley

Melissa Ceo, director of communications and community outreach

Liz Paulhus, director of development

Social Venture Partners

Emily Troia, promoted to director of equity and engagement

Accomplishments

bi3

Jill Miller recognized as a Rising Star in the Power 100 issue of Cincy Magazine

Cleveland Foundation

Lillian Kuri honored as 2023 Crain's Woman of Note

Stephen Love appointed to Greater Cleveland Regional Transit Authority Board of Trustees

Cuyahoga Arts and Culture

Received an Auditor of State Award for their clean audit report

Interact for Health

Deanna Hilard named one of Cincinnati's "Forty Under 40" by the Cincinnati Business Courier
Kate Schroder named to the Cincinnati USA Regional Chamber's Leadership Cincinnati 47th class

Leadership Cleveland Class of 2024

Monica Brown, Cleveland Foundation

Daniel Cohn, Mt. Sinai Health Foundation

Erin Deimling, PNC Foundation
Lou Grasso, The John P. Murphy Foundation and Kulas Foundation

Mt. Sinai Health Foundation

Mitchell Balk appointed to the Centers for Medicare and Medicaid Services Advisory Panel on Outreach and Education

The Burton D. Morgan Foundation

Daniel J. Hampu is one The Greater Akron Chamber's 2023 30 for the Future award recipients

The Youngstown Foundation

Lynette Forde is a member of the Class of 2024 of Leadership Mahoning Valley

Departures

CareSource Foundation

Diane Alecusan
Kelley Ellinger

Greater Cincinnati Foundation

Will Woodward

Cleveland Foundation

Monica Brown
Emma Kopp

Fifth Third Foundation

Jamie Carr

The George Gund Foundation

Alyssa Johnson

Joyce Foundation

Whitney Smith

KeyBank Foundation

Elizabeth Gurney, retired

Community Foundation of Lorain County

Melissa Timko

Mt. Sinai Health Foundation

Adam Nation

Nordson Corporation Foundation

Delaney Farniano

Ohio Association of Foodbanks

Lisa Hamler-Fugitt, retired

Sisters of Charity Health System

Sue Krey

Heather Stoll

Social Venture Partners

Caroline Linden

Greater Toledo Community Foundation

Mike Greer

Lucas Keller

Van Wert County Foundation

Hall Block

Joel Germann

New Members

Bath and Body Works Foundation

Cooper Coleman

JACK Entertainment

United Way of Greater Cincinnati

Please email staff changes and accomplishments to jhoward@philanthropyohio.org.



Members engaged in health funding and advocacy work attended the August Health Initiative Summit and heard from Ohio Representative Beth Liston and Ohio Senator Mark Romanchuk.



The Blacks in Ohio Philanthropy Affinity Peer Group met at The Raymond John Wean Foundation in August to connect and preview the *Voice. Vision. Value.* book project.



Empowering Change

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UPCOMING PROGRAMS

OCTOBER

10–12	Philanthropy Forward '23 Columbus
11	Navigating Scholarships and Grants to Individuals via Zoom
30	Corporate Roundtable – A Conversation with Cleveland Foundation's Lillian Kuri Cleveland

NOVEMBER

2	An Exit Conversation with John Corlett Cleveland
14	The State of Social Enterprise via Zoom
16–17	Allyship Training via Zoom
29	Midwest Salary Survey Webinar via Zoom

DECEMBER

7	Appalachian Ohio Funders Group via Zoom
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